

CIPD

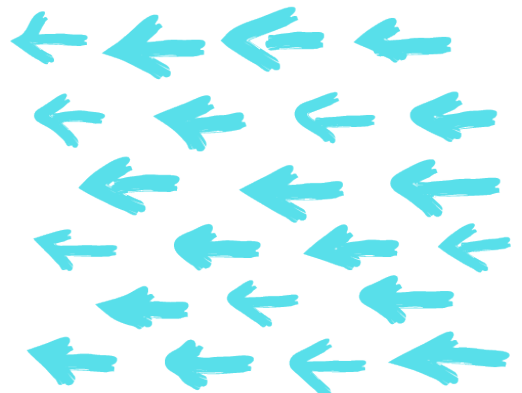
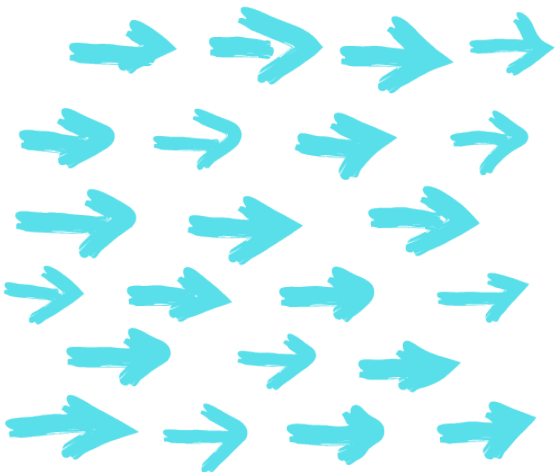
# Events

calendar  
2023/2024



## Table of contents

<u>Welcome message</u>	3
<u>Our voice</u>	4
<u>CIPD Membership</u>	5
<u>Employer solutions</u>	6
<u>Learning</u>	7
<u>Calendar</u>	9-19
<u>Sustainable HRM Skillnet</u>	20
<u>Supporting our members</u>	21
<u>Stay connected</u>	22



## Welcome

We are pleased to bring you the CIPD Events Calendar for 2023/2024.

Sustaining a people-centred approach in a time of unprecedented change is not easy and as your professional body, CIPD is here to support you.

As experts in people, work and change, our ability to navigate disruption sets us apart as a profession. This past year has presented our profession with unparalleled challenges as well as opportunities. Our agenda has been dominated by designing new ways of working while acquiring the right resources to deliver the organisation's strategy. As we grow our strategic contribution, we have to be in a position positively influence the impact of generative AI and create a culture that enhances sustainability.

Our events calendar, alongside our learning supports and resources, is central to your toolkit as you build your capability for the future, remain up-to-date, and gain insight into emerging trends.

Being principle-led, evidence-based and outcome-driven remains central to who we are as we continue to work together to champion better work and working lives.



Mary Connaughton,  
Director CIPD Ireland



## Our voice

The CIPD champions better work and working lives because we know organisations thrive when we put people first. We believe that work can – and should – work for everyone. Because when it does, people, business and societies flourish. And the world of work is changing incredibly fast, and you as people professionals are crucial in shaping the future of that world. The CIPD is here to help equip you with the skills and knowledge you need to excel at this.

We achieve this by fostering engagement, offering educational opportunities, and hosting events that connect our members, employers, students, and the broader community, all with the aim of providing comprehensive support.

Our thoughtfully crafted events calendar reflects our commitment to staying at the forefront of important areas, including equality, diversity, and inclusion, wellbeing, employee relations, learning, reward and recognition, technology, corporate governance, talent management, labour market trends and regulations, sustainability, productivity, performance, and innovative work practices.

We actively engage in policy work and research to further enhance our expertise and contribute to meaningful advancements to people management in Ireland. We are a leading voice in the call for good work that creates value for everyone.





## CIPD Membership

---

With CIPD membership, you can showcase your professional credibility as a people professional by gaining an internationally recognised designation.

CIPD membership gives you tools to nurture your professional growth, along with all the support you need to shape your own future with confidence. We'll help you achieve your goals, accelerate your professional development and stay up-to-date with the latest learning.

### As a CIPD member you'll:



#### 1. Demonstrate your expertise

You are a professional who has proven ability to apply your knowledge in practice, beyond study and qualifications. You are competent, confident and able to create an impact in the workplace.

#### 2. Build your personal brand

You are boosting your personal brand with a professional designation (the letters after your name) that recognises your experience and expertise. That designation is a badge of professionalism, a recognised stamp of approval that sets you apart when you need it most.

#### 3. Inspire confidence and trust

You are a professional who has met our internationally recognised benchmark for excellence and inspires confidence in your employer, clients and peers.

#### 4. Stay current and relevant

You are a professional committed to your own development - learning from the latest CIPD research, and other experienced professionals. You stay on top of the latest trends in the evolving world of HR and L&D, keeping your skills sharp.

#### 5. Uphold ethical values

You are an ambassador for the profession, acting with integrity, and championing better work and working lives in all you do.





# Employer Solutions

## Reimagine work

Organisational success begins with people – and that means your people function has a pivotal role to play in your organisation's future.

By partnering with the CIPD, you'll gain the insight, knowledge and expertise you need to inspire excellence across your organisation.

We'll partner with you to professionalise your people function. We'll help you to develop the capability, impact and credibility of your teams so that they can drive sustainable change. And we'll work with you to set new standards for the years ahead.

We've been championing better work and working lives for over 100 years. We do it because we know organisations thrive when they put people first – and societies do, too.

So, if you want to spark change, start with us.

## Our Solutions

The solutions we offer will be selected to suit your needs and meet your strategic aims. These include:

### Define

Bespoke frameworks, based on the Profession Map, outline what good practice looks like in your organisation.

### Diagnose

Specialist tools allow you to get a full picture of your HR function, diagnose problems and gain the evidence you need to spark change.

### Build

Our qualifications and wide range of learning programmes develop the capability and knowledge in your teams.

### Recognise

Gain professional recognition with CIPD membership.

### Sustain

Through partnership with the CIPD and the ongoing professionalisation of your teams, demonstrate your commitment to better work and working lives – and take steps to make a positive impact on your people and society beyond.

## How we work

We'll meet you where you're at – and tailor our approach to suit your strategic aims. We'll do this using our **five-stage model** for change.

Ready to reimagine work?

To find out more contact:

[Susan.Hayman@cipd.ie](mailto:Susan.Hayman@cipd.ie)

or

call +353 (87) 484 5034



## Learning

Your CIPD membership provides you with the resources and tools you need to excel in your role and career. That's why we've developed exciting learning experiences and enhanced what's available to you as part of your CIPD membership:

- **All Essential Insight Courses** – bite-size courses enabling you to quickly grasp a subject
- **All Core Behaviour Introductory Programmes** – to help you develop the defining behaviours of the people profession
- **Access to the CIPD Learning Hub and resources** - the home of all our learning courses and resources (as well as also where you need to record your CPD to stay in membership)
- **15% off all other CIPD learning courses** not already included in your membership. You simply buy online to redeem your discount.

### CIPD Learning Hub

Tutor led online	Next programme
<b><u>Business Partner Practitioner</u></b> : Develop your business partnering, influencing, data analytics and coaching expertise to gain stakeholder buy-in across your organisation.	16 January 2024
<b><u>Data and Analytics for People Professionals</u></b> : Discover how to effectively use data and analytics to inform decisions and measure the impact of your work.	23 November 2023
<b><u>Organisation Design</u></b> : Explore Organisation Design to proactively inspire innovative approaches and ensure effectiveness across your organisation.	28 November 2023 (4days)
<b><u>Organisation Development</u></b> : Discover the fundamentals of Organisation Development, contextualise your challenges and explore a range of Organisation Development approaches to strengthen your practice.	14 November 2023
<b><u>Strategic Workforce Planning</u></b> : Plan for future workforce requirements and explore how alignment between business processes and people strategy is key to achieving business goals.	12 October 2023



## Calendar key



In-person



Online

Key communication dates:

 HR Updates newsletter

 Event newsletter

### Professional development programmes / learning

Online learning; self-directed and classroom based

### CIPD HR Awards in Ireland

Celebrating people professionals in Ireland

### Webinars/ Events /Seminars

Conferences, seminars, webinars showing our voice on various topics including our wellbeing and employment law seminars

### Regional events

Online and in person events hosted by our regional committees

### Conferences

Our annual conference

### HR Learning Forums

Online forums for HR professionals to learn and share good practice



## October '23

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SAT/ SUN
2	3 	4	5	6	7/8
	HR learning forum launch 	How is AI transforming today's businesses? TUS Athlone 			
9	10	11	12	13	14/15
	Cutting edge career development 		Technology and Talent Management @Kerry Group Naas 		
16	17 	18	19	20	21/22
		World Menopause Day 	Strategic Workforce Planning	HR Awards entry close 	
23	24	25	26	27	28/29
			Strategic Workforce Planning		
30	31				
Public Holiday					

Also this Month:  
 World Mental Health Day (10th Oct)  
 Breast Cancer Awareness Month











# CIPD

## The CIPD HR Awards in Ireland 2024




Enter here  
[www.cipd.ie/awards](http://www.cipd.ie/awards)

## November '23

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SAT/ SUN
		1	2	3	4/5
			Strategic Workforce Planning		
6	7 	8	9	10	11/12
	New Ways of Working UCC, Cork 	Annual Conference Exhibition Manchester 	Annual Conference Exhibition Manchester 		
13	14	15	16	17	18/19
	Organisation Development	Employment law update Dublin 			Int. Mens Day 
20	21 	22	23	24	25/26
	Organisation Development	Employment law breakfast Waterford 	Employment law update Midwest 		
27	28	29	30		
Organisation Design			HR Awards finalist live announcement 		

### Also, this Month:

HR practices survey launch

HR Leaders Event (14th November) 

Int. Day for the elimination of violence against women (25th November)

Wellbeing Seminar

# Cultivating a culture of sustainable wellbeing

Wed, 6 Dec 2023

Aviva Stadium, Dublin



[Details and bookings](#)

## December '23

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SAT/ SUN
				1	2/3
					Int. Day of Persons with Disabilities
4	5	6	7	8	9/10
	Organisation Design	Wellbeing seminar Aviva, Dublin	HR Awards finalist briefing		Int. Human Rights Day
11	12	13	14	15	16/17
	Organisation Design				
18	19	20	21	22	23/24
25	26	27	28	29	30/31
Public Holiday	Public Holiday				

### Also, this Month:

Int. Volunteer Day (5th December)

Leadership webinar hosted by Midwest region (TBC) 



## January '24

MONDAY#	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SAT/ SUN
1	2	3	4	5	6/7
Public Holiday			World Braille Day		
8	9	10	11	12	13/14
15	16	17	18	19	20/21
	Business Partner Practitioner	Employment law update Midlands	HR Awards judging day	HR Awards judging day	
22	23	24	25	26	27/28
The employee value proposition Cork	Business Partner Practitioner				
29	30	31			
	Business Partner Practitioner				

### Also, this Month:

Early career event hosted by Southeast region (TBC) 








Positive aging at work hosted by Midwest region (18th Jan) 

HR learning forum (TBC) 

Launching the sustainable HRM Framework

Pay and Employment practices survey launch

## February '24

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SAT/ SUN
			1	2	3/4
			Employment law seminar Aviva, Dublin 		 World Cancer Day
5	6	7	8		9
Public Holiday	Business Partner Practitioner				10/11
12	13	14	15	16	17/18
19		21	22	23	24/25
	 UN World Day of Social Justice			 HR Awards ceremony	
26	27	28	29		
			Aligning HR and business strategy MTU Cork 		

**Also, this Month:**

HR learning forum (TBC) 

Webinar - North West Region 

## March '24

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SAT/ SUN
				1	2/3
					Student Conference 
4	5 	6	7	8	9/10
	Strategic Workforce Planning	Int. Women Day - Live stream Dublin		Int. Womens Day 	
11	12	13	14	15	16/17
	Strategic Workforce Planning				St. Patrick's Day
18	19	20	21 	22	23/24
Public Holiday	Strategic Workforce Planning	Midlands Region event 	Int. Day for the elimination of racial discrimination 		
25	26	27	28	29	30/31
	Strategic Workforce Planning				

### Also this Month:

Ramadan begins

Pay and Employment Practices findings released

Neurodiversity Celebration Week (18-24 March)

April '24

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SAT/ SUN
1	2	3	4	5	6/7
Public Holiday	World Autism Awareness				
8	9	10	11	12	13/14
			Data Analytics		
15	16	17	18	19	20
	Organisation Development	Talent management Cork	Data Analytics		
22	23	24	25	26	27/28
	Organisation Development	Wellbeing and annual meeting Midlands			National Day for Safety and Health at Work
29	30				
	Organisation Design				

**Also this Month:**

Stress Awareness Month

Employment law and inclusive recruitment hosted by Midwest Region (TBC) 

**CIPD**



**CIPD Ireland  
Annual  
Conference**



**RDS Dublin - 9 May 2024**

**Details coming soon**

**[www.cipd.ie/annualconference](http://www.cipd.ie/annualconference)**



May '24

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SAT/SUN
		1	2	3	4/5
6	7 	8	9	10	11/12
Public Holiday	Organisation Design		Annual conference RDS, Dublin 		
13	14	15	16	17	18/19
	Organisation Design	Employment law event - South 		Int. Day against Homophobia, Transphobia and Biphobia 	
20	21 	22	23	24	25/26
International HR Day 					
27	28	29	30	31	

**Other important dates:**

HR Practices in Ireland findings released

Pride month – June

Member Summer event – June (TBC) 

National Diversity and Inclusion day – 5th July

In response to a recognised need for enhanced learning and development in the field of sustainable people practices in Ireland, CIPD initiated the Sustainable HRM Network in April 2023. Since its inception, the network has experienced remarkable growth and progress.

Sustainable HRM Skillnet is a dynamic and collaborative training and development network. Our mission is to develop and support sustainable human resource management practices. Our mission is to equip organisations with the knowledge, skills and tools necessary to promote sustainability in the workplace.

Workshop/Forum	Topic	Date
Sustainable HR Leaders Forum:	Striking the balance for success: Tactical and Strategic People Practices	5 October 2023
Sustainable HR Leaders Forum:	Harnessing Employee Voice and Experience for Sustainable Business Success	12 October 2023
Masterclass	Evaluating Success Masterclass	7 Nov / 10 Nov 2023
Sustainable HR Leaders Seminar	Envisioning Tomorrow's Workplace- Sustainable HRM Framework & Best Practice	14 November 2023
Training Workshop	Managing Change and Embedding Sustainability into Performance Management	21 November 2023
Training Workshop	Implementing a sustainable HRM model – 2 days	28 & 29 Nov 2023 6 & 7 Dec 2023 9 & 10 Jan 2024

**To discuss joining the Skillnet or to book training**

**Email:** [sustainablehrmskillnet@cipd.ie](mailto:sustainablehrmskillnet@cipd.ie)

**LinkedIn:** [www.linkedin.com/sustainable-hrm-skillnet/](https://www.linkedin.com/sustainable-hrm-skillnet/)

**Eventbrite:** [www.eventbrite.ie/o/sustainable-hrm-skillnet](https://www.eventbrite.ie/o/sustainable-hrm-skillnet)



## Supporting our members

---

**CIPD Ireland employment law helpline - 1800 812 603**

CIPD members have free access to Irish employment law regarding specific situations they face in their work including dismissal, discrimination, redundancy, contractual issues and new and impending legislation

**Wellbeing helpline services - 1800 313 661**

Your wellbeing at work is important to us. Creating a positive, healthy environment in which to work is key to productivity, as well as happiness. As a CIPD member get access to free helpline services, resources, and tools to support your wellbeing.

## Partner with the CIPD

---

CIPD in Ireland is an established, trusted brand with a reputation for delivering high quality events for our members and partners. Our events provide sponsors with access to new clients and key decision makers from Irelands HR community. There are various key partnership opportunities available with CIPD Ireland that we are happy to discuss with you.

Contact [jacinta.orourke@cipd.ie](mailto:jacinta.orourke@cipd.ie)



## Stay Connected

Get the latest insights on the world of work and news and events from our team in Ireland.

Sign up to our newsletter

Join the conversation on our social channels.



[www.cipd.org/ie](http://www.cipd.org/ie)