Fast-Track Qualification

CIPD Fast-Track Advanced Award in Resourcing and Talent Management

Boost your performance by developing, engaging and retaining the most valuable employees

10 – 14 November 2019
Dubai, UAE

Also available for in-house delivery upon request
Course overview

This CIPD postgraduate qualification programme will give you the knowledge, skills and confidence to:

- **Develop** and evaluate resourcing and talent management strategies
- **Introduce** plans that fit your organisation’s needs
- **Understand** good practice in recruitment and selection techniques.

This is a fast-track development programme, which is made of three components: a four-day face-to-face component, followed by one day of practical application and an assessment to be completed within eight weeks.

Key outcomes

By the end of this programme, you will be able to:

- **Critically** analyse the internal and external factors impacting on resourcing and talent management
- **Demonstrate** a commitment to diversity in resourcing and talent management practices
- **Identify** how to engage with a wide range of stakeholders
- **Evaluate** resourcing and talent management strategies for long term planning
- **Undertake** long and short term session planning
- **Utilise** workforce planning to identify gaps for talent planning
- **Critically** analyse recruitment and selection methods for predictability, reliability and validity
- **Utilise** talent management tools and techniques
- **Analyse** turnover, stability and retention strategies
- **Review** retirement, redundancy and dismissal practices against law, ethical and professional practice.

What’s involved?

To be awarded the CIPD Advanced Award in Resourcing and Talent Management, you must:

- Complete approximately 10 hours pre-reading before the face-to-face workshop
- Attend the one-week face-to-face workshop
- Complete the workshop exercise and activities, including a presentation
- Successfully complete the 3,000-3,500 word written assignment.
Please note that on successful completion of the programme, you’ll be awarded the CIPD Level 7 Advanced Award in Human Resources and your CIPD Awarding Body certificate will reflect this. An accompanying transcript to the certificate will highlight the specific Award unit studied.

Whilst successful completion of a CIPD Award on its own does not lead to a level of CIPD professional membership as an outcome and therefore CIPD Membership is not mandatory to complete the Award, we do strongly recommend coming into Membership at the start of your studies in order to benefit from the full range of CIPD resources available to members to aid you on the programme and thereafter. You can find details of membership (including fees) here.

How long will it take to complete?

You have nine weeks to complete the requirements of the programme, including the written assignment. Please note the duration of the programme does not include final marking, moderation and certification.

Course leader

Kerry Forster, FCIPD

Kerry is an experienced HR Practitioner and Consultant with in-house and independent strategic and operational experience in HR and L&D gained across a range of business sectors within global matrix management organisations as well as SMEs. Kerry is an expert in designing, delivering, assessing, evaluating and verifying training and development programmes within the professional development / qualifications arena. She is also highly skilled in the provision of individual and team coaching and mentoring for enhanced personal and organisational performance.

Kerry holds a BSc Hons in Psychology, is qualified at postgraduate level in HR (CIPD Chartered Fellow), obtained a Level 7 Diploma for Professional Executive Coaches and Leadership Mentors and is a qualified Assessor and Verifier (A1 and V1). She recently helped design, facilitate, coach and assess CIPD qualifications.
Ally Weeks, L&D Consultant and Lead Tutor for this programme explains what this fast-track Award covers and who it is best suited for. Click here to view the full video.

Pricing details

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Lunch, refreshments and course materials are included in the course fee. Terms and conditions apply. VAT as per UAE law applies to above prices. Where there are withholding or other applicable taxes (“Taxes”), we will issue a grossed up invoice that shall encompass the Fees and any Taxes.

Booking and payment
You can pay online with a Debit or Credit Card or via bank transfer. To book, email training@cipd.ae or call +971 (0)4 2756900